

# DISHA COLLEGE OF MANAGEMENT AND TECHNOLOGY

Office: RC Church Road, Beside LIC Office, Berhampur – 760001, Odisha  
Campus: Biswanathpur Rd, Jagannathpur, Dist.-Ganjam, Odisha, Pin – 761008  
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Letter No. DCMT/PG/44/2026

Date. 25/05/2026

## OFFICE ORDER

### Formation of Internal Quality Assurance Cell-IQAC

In order to provide a vibrant work environment for its faculty members and staff. DCMT Berhampur has reformed the internal Quality Assurance Cell (IQAC) with the following office bearers for as a quality sustenance measure which will work to improve the academic and administrative performance of the college.

The communication is open and focus is on creating a flat organization where everyone has a voice and can be heard. We encourage participative development and performance-oriented culture.

The IQAC Comprises of the following members:

Sl.NO	Name and Designation	Position in the IQAC
1.	Dr Prafulla Kumar Padhi	Chairperson
2.	Mr. Susant Palo	Convenor
3.	Mr. Dinesh Kumar Mishra	Member
4.	Mr. Suresh Panl	Member
5.	Mr. Soraj Kumar Sahu	Member
6.	Mr. Nityananda Patnaik	Member
7.	Ms. Sneha Seena Mishra	Member
8.	Ms. Suchismita Patnaik	Member
9.	Ms. Bibekananda Patnaik	Member
10.	Ms. Subhashree Panigrahi	Member

### Objectives of IQAC:

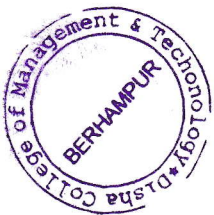
As per guidelines of IQAC the objectives are --

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.
- To aim for being a 'College with Excellence'
- To achieve academic and administrative excellence.
- Creating a student-centric atmosphere for holistic learning.
- To develop stronger Industry- Academia relation for benefit of staff and students.
- To promote Interdisciplinary and collaborative research.
- To enhance the quality of staff by promoting and encouraging overall faculty development.
- To aim for international collaborations and international programs.
- To enhance Infrastructure for Teaching-Learning and Administration.

### Functions of IQAC:

- To achieve academic and administrative excellence.
- To develop strategies for curriculum delivery, quality in teaching-learning and research. To facilitate the creation of a learner-centrist environment conducive to quality education and faculty development to adopt the required knowledge and technology for participatory teaching and learning process.
- To Collect and analyze feedback from all stakeholders on quality-related institutional processes.

*Praballata Kumar Padhi*  
Principal  
Disha College of Management  
and Technology (389)



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- To organize national/state/university level workshops, seminars, conferences on quality related themes and promotion of quality circles.
- To document of the various programmes/activities leading to quality improvement.
- To develop and maintain institutional database through MIS for the purpose of maintaining /enhancing the institutional quality.
- To conduct periodically academic and administrative audit and its follow-up.
- To prepare and submit the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC
- To enhance the quality of staff by promoting and encouraging overall faculty development.
- To enhance Infrastructure for Teaching-Learning and Administration.

#### Strategies:

- a) Timely, efficient and progressive performance of academic, administrative and financial tasks.
- b) The relevance and quality of academic and research programmes
- c) Equitable access to and affordability of academic programmes for various sections of society.
- d) Optimization and integration of modern methods of teaching and learning.
- e) The credibility of evaluation procedures.
- f) The adequacy, maintenance and proper allocation of support structure and services.
- g) Research sharing and networking with other institutions in India.

#### Benefits of IQAC:

1. Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement.
2. Ensure internalization of the quality culture.
3. Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices.
4. Provide a sound basis for decision-making to improve institutional functioning.
5. The credibility of evaluation procedures.
6. Act as a dynamic system for quality changes in HEIs.
7. Build an organised methodology of documentation and internal communication.

#### Term of office of the Members:

- The term of office of the members of the IQAC shall be a period of three years effective from the date of formation of the committee.

#### Copy to:

- All Notice Boards for information.
- All members of the Committee for information and necessary action.
- A.O, for information and necessary action.
- All Students through WhatsApp group / Mail.
- Web-site in-charge for uploading the same in college website.



*Prabella Kumar Padhi*

Principal  
Disha College of Management  
and Technology (389)