

MANDATORY DISCLOSURE AICTE
(Master in Business Administration (MBA PROGRAMME)

“The Information has been provided by the concerned Institution and the onus of authenticity lies with the Institution and not on AICTE.”

01. NAME OF THE INSTITUTION: - Disha College Of Management And Technology

Village : Jagarnnathpur
Taluka : Konisi
District : Ganjam
State : ODISHA
Pin Code : 761008
STD Code : 0680
Phone No : 2233466
E-mail : disha.berhampur@gmail.com

02. NAME AND ADDRESS OF THE TRUST / SOCIETY / COMPANY AND THE TRUSTEES:

NAME OF THE TRUST: DISHA EDUCATIONAL AND CHARITABLE TRUST

Rc Church Road, Beside LIC Office, Berhampur,

Pin-760001

PHONE: 0680-2233466 ,

E MAIL: disha.berhampur@gmail.com

03. NAME & ADDRESS OF THE PRINCIPAL:-

Name : **Dr Anubhab Patnaik**
Address : **Disha College Of Management And Technology**

At: Jagarnnathpur
Po: Mantridi
District: Ganjam
(Odisha)Pin: 761008

Longitude: **84.000⁰** Latitude: **19.000⁰**

Telephone No: 0680-2233466

Office hours at the Institution: 8.00 am to 1.30 pm

E-mail : principaldcmt2020@gmail.com

Website : www.dishacollege.in

Nearest Railway station (dist in Km): Berhampur – 17
KM
Nearest Airport (dist in Km)-: Bhubaneswar-170
KM.

04. Type of Institution : Private-Self Financed.
Category (1) of the Institution : Non minority.
Category (2) of the Institution : Co-Education.

05. NAME OF THE AFFILIATING UNIVERSITY:-

Name of the Affiliating University: Biju Patnaik University of Technology[BPUT]
Address : Chhend Colony, Rourkela,

ORISSA, Pin-769015

Website : www.bput.ac.in

06. Governing Board Members:

1.	Chairman	Sri Susanta Palo
2.	Secretary	Sri Dinesh Mishra
3.	Trustee-Member	Sri Suresh Pani
4.	Trustee-Member	Sri Manas Ranjan Sahu
5.	Trustee-Member	Sri Arun Kumar Sabat
9.	Trustee-Member	Sri Shaik Illias
10.	Nominee of the state Govt.	Director-Technical Education and Training. (As Ex-officio Member)
11	Principal of the Institution (Member Secretary, Ex-Officio)	Dr Anubhab Patnaik, Principal, Ex Officie Disha College Of Management And Technology Member Secretary, Ex-Officio

08. Academic Advisory Body:

1. Prof (Dr.) Ratnakar Mishra NSB Academy- Business School Pune
2. Prof (Dr.) Rabi N. Subudhi KIIT School Of Management Bhubaneswer
3. Ex Prof (Dr.) Jagannath Panda Berhampur University

09. GOVERNANCE:-

i) Member of the Board and their brief background:-

Disha Educational And Charitable Trust						
SL.	Name Of Trust Members	Position	Qualification	Experience	E-Mail	Cell No
1.	Sri Susanta Palo	Chairman	BA, MBA	29+ Years	susant.palo09@gmail.com	70085 78416
2.	Sri Dinesh Mishra	Secretary	MPhil, MBA	31+ Years	Dineshmish@gmail.com	98610 56977
3.	Sri Suresh Pani	Trustee-Member	ICWAI, MBA	21+ Years	Sureshkpani@gmail.com	94371 87568
4.	Sri Manas Ranjan Sahu	Trustee-Member	BA, MBA	17+ Years	manas1231@gmail.com	94370 71320
5.	Sri Arun Kumar Sabat	Trustee-Member	BA	17+ Years	arunsabat1111@gmail.com	99376 54949
6.	Sri Shaik Illias	Trustee-Member	BCom, MBA	17+ Years	shaikillias@gmail.com	99371 87868

ii) **Governing Body**

1. Sri Susanta Palo	-	Chairman
2. Sri Dinesh Mishra	-	Secretary
3. Sri Suresh Pani	-	Member
4. Sri Manas Ranjan Sahu	-	Member
5. Sri Arun Kumar Sabat	-	Member
6. Sri Shaik Illias	-	Member
5. AICTE Nominee	-	Member (To be nominated)
6. State Govt. Nominee	-	Member (To be suggested by the Govt. of Odisha)
7. University Nominee	-	Member (To be suggested by BPUT, Odisha)

iii) **Frequency of the Board Meetings and Academic Advisory Body:** - Twice in a year

iv) **Organizational chart and process** : - Enclosed in **Annexure - I**

v) **Nature and Extent of involvement of faculty and students in academic affairs / Improvements:-**

- 01) State of Art Technology is installed for conducting classes to enhance the quality of teaching.
- 02) Visuals and teaching aids on important courses, containing lectures delivered by eminent professors are procured for the students.

vi) **Mechanism / norms & procedure for democratic / good Governance:-**

Under the guidance of Trustees, Governing Council, Academic Advisory Body, the day-to-day operations of Disha College Of Management And technology is managed by Principal with help from Faculty members with individual responsibility.

vii) **Student Feedback on Institutional Governance/faculty performance:-**

Semester wise feedback system, regular faculty development program & faculty appraisal helps for the assessment of the performance of the faculty members.

viii) **Grievance redressed mechanism for faculty, staff and students:-**

Complaints/Suggestion boxes are available at Open Corridor/Library/Hostels. Student's interaction with Principal and a separate grievance cell meeting on weekly basis to discuss the various day to day issues. Online grievance redressal mechanism is available.

- ix) **Establishment of Anti Ragging Committee:** Constitution of Anti ragging Committee and Anti ragging squad is formed to look after the in disciplinary activities.

Sr. No.	Name & Designation	Position
1.	Mr. Bibekananda Patnaik	Member
2.	Mr. Susant Palo Asso. Professor	Member
3.	Mr. Dinesh Kumar Mishra Asso. Professor	Member
4.	Ms. Subhasmita Padhy Asst. Professor	Member
5.	Dr. Anubhab Patnaik Principal	Member
6.	Miss. Arati Panda Student	Member
7.	Ms. Sukhmanjeet Kaur Student	Member
8.	Mr. Bhikari Charan Panigrahi Student	Member
9.	Mr. Tara Mishra Guardian	Member
10.	Ms. Basanti Dash Local Sarpanch	Member
11.	Mr Babuli Nayak IIC	Member
12.	Mr. Krushna Chandra Choudhary Journalist	Member

- x) **Establishment of Online Grievance Redressal Mechanism: Available**

Sr. No.	Name & Designation	Position
1.	Ms. Subhasmita Padhy Asst. Professor	Member
2.	Dr. Anubhab Patnaik Principal	Member

- xi) **Establishment of Grievance Redressal Committee: Constituted**

Sr. No.	Name & Designation	Position
1.	Ms. Subhasmita Padhy Asst. Professor	Member
2.	Dr. Anubhab Patnaik Principal	Member

xii) Establishment of Internal Compliant Committee: Constituted

Sr. No.	Name & Designation	Position
1.	Dr. Swagatika panda Asso. Professor	Member
2.	Mr. Susant Palo Asso. Professor	Member
3.	Dr. Anubhab Patnaik Principal	Member
4.	Ms. Rashmoita Kumari Sahu Non Teaching Staff	Member
5.	Mr. T Venkat Giri Non Teaching Staff	Member
6.	Ms. Manisha Panda Student	Member
7.	Mr. Deepak Kumar Dash Student	Member
8.	Mr. Harihar Panigrahi Student	Member

xiii) Establishment of Committee for SC/ST: Constituted

Sr. No.	Name & Designation	Position
1.	Ms. Sonam Patro Asst. Professor	Member
2.	Mr. Pratansu Ranjan Routray Asst. professor	Member
3.	Mr. Bibekananda Patnaik Asst. Professor	Member
4.	Mr. Shravan Behera Student	Member
5.	Ms. Rocky Sethi Student	Member
6.	Mr. Dursana Raita Student	Member

xiv) Internal Quality Assurance Cell: NO

10. PROGRAMMES:-

(i) Name of the Programs approved by the

AICTE:-Master in Business Administration in

1) General Management-120 INTAKE

2) Finance Management-60 INTAKE

(ii) **Name of the Programs accredited by NBA- NIL**

NBA Accreditation Status		
1	Name / List of Programmes / Courses Accredited	Not Accredited
2	Applied for Accreditation	--
	A. Applied but Visit not happened	--
	B. Visit happened but result awaited	--
3	List of Programmes / Courses not Applied	MBA

Name of the Programs accredited by NAAC- NIL

NAAC Accreditation Status		
1	Accredited	Not Accredited
2	Applied for Accreditation	--
	A. Applied but visit not happened	--
	B. Visit happened but result Awaited	--
3	Not Applied	MBA

(iii) **For each Program the following details are given:-**

Master in Business Management

Name	:	MBA
Number of seats	:	180
Duration	:	2 years
Cut of mark/rank for admission During the last three years	:	Centralized counseling conducted By (Qualified students from JEE,Orissa/MAT/CAT)
Fee	:	50,000/- (per year)
Placement facilities	:	Available
Campus placement in last three Years with	:	NA
Minimum salary,	:	NA
Maximum salary	:	NA
and Average salary	:	NA
Cut of Mark/rank for admission During the last two years	:	Centralized counseling conducted by OJEE, Odisha

PLACEMENT STATUS:

Sl No	Name of the Course	Branch	2021-22	2022-23	Total No. of students placed during last three years
1	MBA	General Management	-	-	Not yet placed
2	MBA	Finance Management	-	-	Not yet placed

Name and duration of programme (s) having affiliation / collaboration with Foreign University(s)/Institution(s) and being run in the same campus along with status of their AICTE approval. If there is foreign collaboration, give the following detail.

□ Note: - None of our programme (s) is having affiliating / collaboration with Foreign University(s) / Institution(s) and none of other programme (s) being run in the same campus along with status of AICTE.

b) Details of the Foreign Institution / University:- - No foreign University Collaborative

c) For each Collaborative/affiliated programme give the following: - Non Collaborative

d) Whether the collaborative programme is approved by AICTE? If not whether the Domestic/Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16th May, 2005 – Not Applicable

B) PG Programme

Name	:	Master in Business Administration (MBA)
Number of seats	:	180
Duration	:	2 years
Cut of mark/rank for admission During the last three years	:	Centralized counseling conducted by state Govt., Odisha
Fee	:	As approved by State Govt.
Placement facilities	:	Available
Campus placement in last three Years with	:	NA
Minimum salary	:	NA
Maximum salary	:	NA
Cut Off mark/Rank For Admission	:	NA
During the last three years	:	NA

Name and duration of programme (s) having affiliation / collaboration with Foreign University(s)/Institution(s) and being run in the same campus along with status of their AICTE approval. If there is foreign collaboration, give the following detail.

□ Note:-None of our Programme (s) is having affiliating / collaboration with Foreign University(s) / Institution(s) and none of other programme (s) being run in the same campus along with status of AICTE.

b) Details of the Foreign Institution / University:- Not applicable

c) For each Collaborative/affiliated programme give the following: Not applicable

d) Whether the collaborative programme is approved by AICTE? If not whether the Domestic/Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16th May, 2005 - Not applicable

11. FACULTY:-**(i) Branch wise list of faculty members:-**

(This institute got its approval on **2020**. Since this is its eleventh year's programme, Hence the calculation of Student/ Faculty Ratio should be taken on overall basis.)

No of Faculty	:	18
Visiting Faculty	:	Nil
Adjunct Faculty	:	Nil
Guest Faculty	:	Nil
Permanent Faculty: Student Ratio	:	1:20

(ii) Number of faculty employed(E) at present for the academic year 2021-22 :-

Sl No	Branch	Professor	Associate Professor	Assistant Professor	Total No. of Faculty
01	General Management	02	02	08	12
02	Finance Management	00	02	04	06

12. PROFILE OF PRINCIPAL WITH QUALIFICATION, TOTAL EXPERIENCE, AGE AND DURATION OF EMPLOYMENT AT THE INSTITUTE CONCERNED:

Name : **Dr. Anubhab Patnaik**
 Date of Birth : 20/03/1984
 Age : 39 yrs
 Academic qualifications (with field of specialization) : Ph.D (Management), MBA (Financial Management), MCom

Details of Experience (Academic / Industrial) : Teaching: 15Years

Research: 7 years

Industry: 2 Years

Area of specialization : Finance Management, Entrepreneurship
 Subject Teaching at Post Graduate Level : Core Management, Financial Management

No of paper published : National Journals (6 Nos.) International Journals (4Nos.)

Projects carried out : 60 Nos.

Patents : Nil

Technology Transfer : --

Research Publications : 40 nos

Date of the appointment in the present institution: 18/02/2021

Duration of employment at the Institute concerned: Continuing

No. Of Books Published: 1

Name of the Book: STARTUP FINANCE

Publisher& ISBN: Paramount Publishing House, ISBN 978-81-948876-4

(ii) For each faculty give a page covering: Note:- Enclosed in **Annexure – II**

(Separate sheet for each faculty in department wise as per format)

13. FEE :-

(i) **Details of fee, as approved by State fee Committee, for the Institution:-
For MBA Programme:**

First Year:-

Tuition Fee	50000.00
Placement Training	2000.00
Cost of Uniform, Blazer, Tie, Crest, Hanger ,T-shirt & Uniform(One time charge)	3000.00
Transport	10000.00
Total	65000.00
Accommodation with food	40000.00

Hostel

(i) **The college has rented hostels for boys and girls.** Furniture, electrical fittings, News Paper, Magazines, TV, Telephone, Aqua Guard, Salary to mess staff, doctor ward boys, ad manager, sweepers, scavengers and cost of disinfectants, detergents, acids vacuum cleaning and cost of maintenance of electrical gadgets besides tube lights, fans motor pumps and host of other incidental expenses related to maintenance of hostels are provided to each borderer.

(ii) **Time scheduled for payment of fee for the entire program:-**

Institute is providing two installment process for payment of fees i.e. In the beginning of the academic year and second before commencement of even semester Examination.

(iii) **No. of fee waiver granted with amount and name of students:- Nil**

(iv) **Number of scholarship offered by the Institute, duration and amount:- Nil**

(v) **Criteria for fee waivers/scholarship :-**

(vi) **Estimated cost of boarding and lodging in hostels: -Rs.40000 p.a.**

14. ADMISSION:-

(i) **Number of seats sanctioned with the year of approval:- 180 seats**

File No with date of first approval: F.No. Eastern /2020-21/1-7370494381, Date: 28-Jun-2020

(ii) **Number of students admitted under various categories each year in the last three years:-**

SL NO	YEAR	BRANCH	TOTAL INTAKE	TOTAL NO OF ADMITTED STUDENTS
1	2021-22	Finance Management	60	37
		General Management	120	78
2	2022-2023	Finance Management	60	Nil
		General Management	120	13

15. ADMISSION PROCEDURE:-

(i) **Mention the admission test being followed, name and address of Test Agency and its URL(website) :-**

- ▶ J.E.E.(Joint Entrance Examination, Orissa), J.E.E. Complex, BPUT, Gandamunda, Bhubaneswar, Orissa, www.jeeodisha.com, www.ojee.nic.in

(ii) **Number of seats allotted to different Test Qualified candidates separately [OJEE/CAT/MAT) (State conducted test/University tests)/ Associated conducted test]:-**

- ▶ 100% of the total seats is filled through JEE counseling, Odisha,

Calendar for admission against management/vacant seats:-

a) Last date for request for applications :

As per the guideline of admission rules/procedure prescribed by Joint Entrance Examination (Odisha).

b) Last date for submission of application:

As per the guideline of admission rules/procedure prescribed by Joint Entrance Examination (Odisha).

c) Date of announcing final results :

As per the guideline of admission rules/procedure prescribed by Joint Entrance Examination (Odisha).

d) Release of admission list (main list and waiting list should be announced on the same day):

As the seats are being filled through the central counseling conducted by JEE (Odisha) the institution has no such list of its own. Details are available at www.jeeodisha.com

e) Date for acceptance by the candidate (time given should in no case be less than 15 days) :

As per the guidelines of Industries Department and Joint Entrance Examination (Odisha).

- f) **Last date for closing of admission** : 15th August of every year
As per the guideline of admission rules/procedure prescribed by Joint Entrance Examination, Odisha.
- g) **Starting of the Academic session** : Third week of August of every year
- h) **The waiting list should be activated only on the expiry of date of main list:**
As the admissions are through JEE central counseling, hence no waiting list is being maintained by the institute.
- i) **The policy of refund of the fee, in case of withdrawal, should be clearly notified:**
The Institute is refunding the fees after receiving seat cancellation letter from the student/parent and the same is communicated to the University as per the guidelines of JEE, Odisha.

16. **CRITERIA AND WEIGHTAGES FOR ADMISSION:-**

- (i) **Describe each criteria with its respective weightages i.e. Admission Test, marks in qualifying examination etc:-**
For admission process the Institute follows the guideline of admission rules/procedure prescribed by Joint Entrance Examination, Odisha for its regular courses. The candidates not qualified in CAT/ MAT/OJEE shall not be allowed for admission.
- (ii) **Mention the minimum level of acceptance, if any :-**
Passed + 3 science/Arts/Com/BBA/BCA with 50%, 45% for SC?ST required to submit a rank from (JEE, Odisha/CAT/MAT Test)
- (iii) **Mention the cut-off levels of percentage & percentile scores of the candidates in the admission test for the last three years :-** -Not Applicable-
(As the admissions are through central counseling process conducted by OJEE Odisha)
- (iv) **Display marks scored in Test etc. and in aggregate for all candidates who were admitted:-** As stipulated by Central Counseling Process, O.J.E.E. Odisha

17. **APPLICATION FORM:-**

- (i) **Downloadable application form, with online submission possibilities:-**
JEE-Odisha reserves all rights for selling of the application forms.

18. **LIST OF APPLICANTS:-**

- (i) All the applications are received by J.E.E., Odisha and the admission is undertaken through central counseling based on OJEE/ CAT/ MAT ranks.

The JEE, Odisha is maintaining the list. All vacancy seats after round of counseling shall be filled at the college level as per the notification of Department of Skill Development and Technical Education, Govt. of Orissa.

19. INFORMATION ON INFRASTRUCTURE AND OTHER RESOURCES AVAILABLE:-

- Total Area of Class rooms and Tutorial Rooms available for MBA Courses with size of each: 66 SqM & 33 SqM
- Total Area of Computer Laboratories available for MBA Courses with size of each: 66 SqM
- Total Area of Seminar Halls available for MBA Courses with size of each: 132SqM
- Total Area of Computer Centers available for MBA Courses with size of each: 150SqM
- Central Examination Facility, Number of Rooms and Capacity of each: 30 SqM
- Total Area of Library : 150SqM
- **Barrier Free Built Environment for disabled and elderly persons:** Available
- **Occupancy Certificate:** Procured
- **Fire and Safety Certificate:** Procured
- **Hostel Facility:** Available for both Boys and Girls
- Number of Classrooms and size of each :- 6 nos & 66 SqM
- Number of Tutorial rooms and size of each :- 2 nos & 33 SqM
- Number of Computer Laboratories and size of each :- 1 nos & 66 SqM
- Number of Seminar halls and size of each :- 1 no & 132 SqM
- Number of Computer Center with capacity :- 01 Nos & 150 SqM
- Central Examination Facility :- Available

20. LIBRARY

a) Number of Library books/Titles/Journals available(Programme-wise):-

- Total No. of Volumes available for all Programmes MBA: 4738 Nos
- Total No. of Titles available for all Programmes MBA : 421 Nos

b) List of online National/International Journals subscribed:-

National Journals	18
International Journals	06

c) E-Library facilities: - NO

21. LABORATORY :- Details of Computer Laboratories for MBA

22. COMPUTING FACILITIES:-

a) Number of configuration of systems: -

Desktop	
Desktop with Intel Pentium Processor, 1TB HDD, 4 GB RAM, 1.5 GHz =Nos. 20, Desktop with Intel i3 Processor, 1TB HDD, 4 GB RAM, 3.60 GHz =Nos. 40	
Printer:	08 Nos
Scanner –	01 Nos
Xerox –	02 Nos
Color Printer-	01 Nos

b) Total number of systems connected by LAN :- 60 nos

c) Total number of systems connected to WAN :- -----

d) Internet bandwidth:- 100 Mbps : Optical Fiber line from BSNL Network

e) Major software packages available: - Available

Windows 10, Linux 9.0, MS Office 2019, Photoshop, PDF Writer

f) Special purpose facilities available:- NA

g) Facilities for conduct of classes / Courses in online mode (Theory & Practical) : Yes available

h) Social Media Cell: Available

23. WORKSHOP: - NA

24. List of Other Academic facilities available.

- Games and Sports facilities :- Available
- Extra Curriculum Activities :- Available
- Soft Skill Development Facilities :- Available

25. Teaching Learning Process:-

a) Curricula and syllabi for each of the programmes as approved by the University
:- Available on www.bput.ac.in

b) Academic Calendar of the University :- Yes Available on www.bput.ac.in

c) Academic Time Table :- Yes Available on college website

d) Teaching Load of each Faculty :- Asst. Professor: 16 hours per week
Associate Professor: 12 hours per week
Professor: 06 hours per week

e) Internal Continuous Evaluation System in Place :- Yes Available

- The syllabus is distributed over a number of semesters. Grasp and knowledge of the subject is evaluated in bits continuously and periodically thereby putting lesser burden on the student as compared to evaluation by one examination at the end of

the session.

- The courses allotted for a particular semester are completed by the end of the semester and also examined and evaluated simultaneously, thereby reducing the amount of material to be studied at one time.
- The mode of evaluation is also varied, depending upon the nature of the subjects and topics. In general, the following components of evaluation are adopted:

Theory Course	Practical Course
Class Tests	Records
Assignments	Experiments
Seminars & Group Discussions	Viva-voce
Attendance	Attendance
End-semester Examination	End-semester Examination

- The student's performance is assessed throughout the semester by continuous evaluation followed by an end-semester examination which covers the entire syllabus.
- The number of credits allotted to each course depends on the relative time a student is expected to devote for the respective course.
- Each component of evaluation is assigned a certain weight age towards the computation of over-all performance in each course.
- Mark grade sheet is issued by University after evaluation of each semester and the declaration of the result of each academic session is based on student's performance over both the semesters of the session. An academic session means both the semesters of the session taken together.
- The student's performance for a session is indicated through a result card issued to the student after each even end-semester examination of a session which shows his achievements in each of the courses registered for.

f) Student's assessment of Faculty System in place :- Yes Available

- Feedback about Faculty is taken from students twice a semester. The various parameters on which teaching is assessed are: Communication Skills, Quality of Teaching/ Academic input, Subject Knowledge, Content and Method of Delivery, Resourcefulness, Readiness of teacher, Accessibility and Availability of Teacher in Campus/ Department. Feedback is signed by the Principal and conveyed to the faculty by respective Head of the Department. Counseling of faculty having feedback is carried out by Head of the Department as well as by the Principal for his/her improvement.

26. FOR EACH POST GRADUATE PROGRAMME GIVE FOLLOWING:

- Title of the Course: Master in Business Administration-MBA
- Curricula and Syllabi: As prescribed by Biju Patnaik University of Technology, Rourkela, Odisha available on BPUT website www.bput.ac.in
- Laboratory facilities exclusively to the Post Graduate Course: Communicative Language Lab with all design tools and Computer Center are available as per Curricula and Syllabus design.
- Software and all design tools in case: Available as required.
- Academic Calendar and framework: As prescribed by Biju Patnaik University of Technology, Rourkela, Odisha available on BPUT website www.bput.ac.in

27. Enrollment and Placement details of students in the last three years: Refer Sl.10 &14.

28. List of Research Projects / Consultancy Works:

- **No. of Projects Carried Out, Funding agency, Grant Received:** Nil
- **Publications (if any) out of research in last three years out of masters projects:**
Nil
- **Industry Linkage:** Nil
- **MoUs with Industries:** Nil

29. LoA and subsequent EoA till the current Academic Year: Got approved by AICTE, NewDelhi

Sl. No	Year of Approval	Intake	Approval Reference No.
01.	2021-22	General Mgt-60 International Business Management -120 Finance Mgt -120	F.No. Eastern/1- 9327096073/2021/EOA
02	2022-23	General Mgt-60 International Business Management -120 Finance Mgt -120	F.No. Eastern/1- 10968864703/2022/EOA

**Sd/-
Dr.Anubhab Patnaik
PRINCIPAL**

